

# Environmental Policy

This Environmental Policy is established, implemented and maintained by the director.

It is our framework for setting environmental objectives to improve our environmental performance.

## It is our public commitment to:

- Protection of the environment, including preventing pollution
- Meeting our compliance obligations, including legal requirements
- Continual improvement of our Environmental Management System to enhance environmental performance.

## Policy Communication

This Environmental Policy is displayed internally and communicated to all staff. It is publicly available via our website and our annual Eco Management & Audit Scheme (EMAS) statements.

This Environmental Policy conforms to the requirements of ISO 14001: 2015 It will be reviewed on an annual basis.

A handwritten signature in black ink, appearing to be 'JP', enclosed within a large, horizontal oval shape.

John Popely

*Director*

November 2020